



Page 11 – Easter Celebrations with Margaret

Team members Celebrating their length of Service this Winter

1st Anniversary with Anderby

Nicole – Kim Shaw

2nd Anniversary with Anderby

Joanne Green

3rd Anniversary with Anderby

Megan Bradder

6th Anniversary with Anderby

Jodie Robinson

7th Anniversary with Anderby

Natalie Brooks

Beverly Mountford



Page 8 and 9 – Mothers Day at Anderby

Team Spring Celebrations

Our Annual Daffodils will be available for collection from the office to celebrate Mothers day. Easter eggs will also be available, our team communication group will let you know the dates they will be ready.



Page 6 and 7 – Meet the Team

Inspected and rated

Good



Page 10 – National Poetry Day

Team Shout Outs!

Over the past three months, a lot of our team members have passed their probations and celebrated anniversaries with Anderby Care. Congratulations!



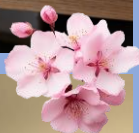


Birthday Celebrations

Melanie and Megan was treated to a singalong in the office. We also recieved a beautiful photo of Georgina celebrating her birthday at home with all her family around her.



Megan's Cake



Mel Celebrating her birthday in the office



Georgina Celebrating her Birthday with her loving Family

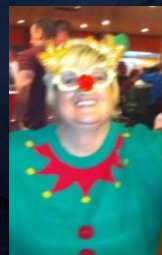
Strength Based Assessment team meeting

Care Coordinator Toni kicked off February with a very engaging team meeting centred around the Strength based Assesment training she had received from Claire Tester.



Annual Christmas Team Party

We got to bring in the festivities with some of our amazing team members, unfortunately some team members were missed as they had to work or be up early the next morning. However, we made the most of it with a lot of singing, good food and dancing.



Christmas Was Celebrated in style!

Another year of outstanding Donations which raised a staggering £1217.70, this has guaranteed everyone a Christmas gift in 2024 and a Birthday present in 2025. Thank you so much to everyone involved, you can read more information of how funds was raised on page 4 and 5. We hope everyone enjoyed Christmas as much as we did, please see some of the lovely photos from people in our community. Bring on next year!





The Christmas Bake Sale

This Years Bakes Sale raised over £400 towards Our Christmas Donations. Our Office Manager Emma thought that Auntie Costco was a little tired after last year and decided to look closer to home for some baking recruits, the ladies of Harley did not disappoint. Every Thursday night throughout December the ladies met in a house of their choosing and whipped up some tasty treats for the Friday Bake Sale. Every week we had a different sell out.



You will only know them by their cakes but a massive thank you to the women and their personal Money Makers - Chocolate Sponge (Amy), Chocolate Brownie (Hannah), Cinnamon and apple cake (Caroline), Almond Slice (Jayne), Mars Slice (Georgia), Raspberry and white Chocolate Blondies (Kim), Cupcakes (Dawn) Donations and Cheer (Ruth). Not forgetting an outstanding Donation of Scones (Vicky, part of our Kimberworth team) and the in-demand flap Jack by Care Coordinator Jemma.



Every Friday our Amazing Team rallied round and made sure the bake sale had plenty of visitors buying extra to take round to people they care for, even some of the people we support chose to visit us on their social days for a free tasty treat instead of their usual café. People from other offices joined in and we got to see lots of new faces, thank you to everyone who made it a success! We hope to see you next year.



Local people Donated

Almost every day of December we were overjoyed by people's generosity and their excitement to help with our good cause, we were joined in the office with surprise visitors and lovely donations.



Ivy and her donations

Kay and Jayne's Constant Support

We are so lucky at Anderby that we have such supportive women working on the reception of our office block. Every year Kay and Jayne raise money for our Christmas appeal and spread the cheer to all the other offices, this year was no exception, when they surprised us with a staggering £150 donation!



Kay and Jayne

Anderby's First Raffle

We held our first raffle, raising £200, team members and people from our office block got involved to spread the Christmas Cheer.



Nat presenting Vicky with her winnings

More From Morrisons



Community Champion: Morrisons
Brampton · [Follow](#)

4d · 🌐

Voucher & chocolates donated to [Anderby Care Ltd](#) 🎄🍪



Julie Collecting Morrisons Donations

The Lovely Julie who works in our Wath and Swinton Areas reached out to our local Morrisons at Corton Wood who was very generous and Donated gifts which were used in our raffle.



Swinton Superstars



Lynne and Bronnley with Swinton Donations

If you read our last Newsletter, you will be aware the effort our Swinton team put into making sure the Christmas appeal is a success, once again the team made an outstanding donation, from chocolates, bubble baths, shirts and sleepwear the team made sure there was something for everyone.



A Full Table of Swinton Donations

Meet Your New Registered Manager

Name: Natalie Brooks

Joined the Company: April 2018

What do you enjoy about working for Anderby Care? "I enjoy the variety of care provided and ensuring that service users are safe and well in their own homes and have the right support in place to enable them to remain at home. Having a good team in place who work together to provide a good standard of care to service users."

What are you going to bring to the role?

"To ensure that we continue to be compliant with CQC and RMBC commissioners .

That staff still receive ongoing support as part of their roles within Anderby Care .

To maintain the good reputation that we have built up over the years., Ensuring that we continue to be transparent in the delivery of our care."

Why did you choose Anderby Care?

"After working in a residential Learning Disabilities setting for over 21 years starting as a support worker then working towards registered manager for the last 12 years , the service was changing on how service users with learning disabilities were supported . Residential units were on the decrease and more supported living was coming into place.

This was the perfect opportunity to move into another sector. I had an interview with Mel and was given the opportunity to be Care Manager of Anderby Care in April 2018."



Natalie will be a warm, beautiful face that so many of you will recognise, joining the company almost 7 years ago as Care Manager. We know you will all join us in congratulating Natalie on her promotion to Registered Manager.

Natalie, mostly known as Nat, has worked closely with owner Melanie from the fledgling days of Anderby, through the challenging times of Covid-19 and every up and down in between.

We asked Natalie a few questions to allow you to get to know her a little better.

Meet the Co-Ordinator for your Area

Name: Megan Bradder

Area: Swinton and Wath - Doubles and Singles

Joined the Company: May 2022

What do you enjoy most about being a Care Co?

"Getting to see both sides of the company and being able to still see clients and staff out in the field."

What do you think you bring to the role and what do you wish to bring to your assigned areas? "I have previous knowledge of the staff and clients out in the field before my promotion to become a care coordinator. I am organised within my job role. I look forward to building up my runs in the areas I am to support within."

Why did you choose to work for Anderby Care? "I liked the fact that it was, and still is, a small family run business."



Meet the Co-Ordinator for your Area



Name: Toni – Marie Watson

Area: Broom, Bramley and Night Sits

Joined the Company: February 2024

What do you enjoy most about being a Care Co?

"I love that I get the best of both worlds working along side our amazing girls delivering top quality care."

What do you think you bring to the role and what do you wish to bring to your assigned areas? *"I believe I bring positivity, dedication and a good work ethic. I would like to bring to my areas good working relationships with open, clear communication."*

Why did you choose to work for Anderby Care? *"I relocated from Plymouth and after settling in a job as a support worker in a different service found that I didn't get a good sense of job satisfaction. After trolling through indeed I come across Anderby and from the second I walked into interview I knew I wanted the job and was keen to make it known. I think as my closing question at interview I asked Emma when my start date would be."*

I'm excited for the future of Anderby and what we are trying to achieve not only for clients but staff as well."



Name: Jemma Curtis

Area: Rawmarsh doubles and Clifton Doubles

Joined the Company: December 2017

What do you enjoy most about being a Care Co? *"Been able to guide staff with my experience to ensure the best care is delivered. Ensure that staff receive support when it is needed as I know how demanding the care role is."*

What do you think you bring to the role and what do you wish to bring to your assigned areas? *"I'm wanting to ensure consistency for both staff and the client. I also want to ensure sickness levels are kept to a minimum to ensure staff are not been over worked. I will be working very close to my teams to ensure they are working in a safe way and again keeping a high standard of care delivery and supporting when it is needed."*

Why did you choose to work for Anderby Care? *"I choose Anderby Care because Melanie approached me 7 years ago and offered consistency with my hours and the clients I would be caring for. In return she wished for good care delivery and to help build a good reputation for Anderby which I believed I could do."*



Name: Louise Oxley

Area: Kimberworth, Thorpe Hesley and Socials

Joined the Company: September 2024

What do you enjoy most about being a Care Co? *"I enjoy getting to know both clients and staff and knowing that what I am doing is making a difference all around, weather that is in the office or out on care."*

What do you think you bring to the role and what do you wish to bring to your assigned areas? *"I am very approachable, I want staff, clients and families to know I am there to support them. I want to grow my assigned area, it is my old stomping ground from my previous company and I know it well."*

Why did you choose to work for Anderby Care? *"I chose Anderby Because its client focused and I'm so proud to be part of a management team that does that."*

The interviewees



Jo and Rachel

Anderby Care is a family run business, created and owned by a Mother and Daughter team; Celebrations of Mothers Day are always important to us and wanted to use our Spring Newsletter to showcase that.

You may not know, but we have several Mother and Daughter duos at Anderby. To bring on the festivities we wanted to have a chat with Rachel and Jo on what it is like having a mother and sometimes work college.

With Mothers day coming up what would be your typical Mothers day? Jo: "if I wasn't at work, I would have all my kids and grand kids around me, bringing presents and flowers and then hopefully go out for a meal."

Rachel: "Mine would be the same, around my kids, seeing my mum, a nice chilled day, doing nothing."

"Do you like to celebrate Mothers day?"

Rachel: "yes, I usually work but this year I don't believe I am, so I'm excited to take mum out for a meal."

Jo: "yes, we do, when we have to work it is also nice to see some of our service users who live with their children its lovely to see them celebrate."

Rachel: "yes, to see their cards up on the side."

What is your ideal Mothers day gift?

Rachel: "flowers and chocolates"

Jo "yes I agree with that and maybe some wine."

Obviously, you have both been members of the Anderby Team for some years now, how did you come on board?

Rachel: "well I came on board, I enjoyed it, mum

was working with another company as a walker, I was talking to Mel one day and said I would ask my mum for childcare to cover a shift, she asked what mum did and I explained mum worked for another home care company. I was honest and said that she wanted to work at Anderby but we didn't think Mel took on walkers, Mel said she did and that she could come in for an interview and here we are all these years later."



Emma and Mel

What do you enjoy most about your job?

Jo: "well for me I love caring for people. I enjoy going to work, and I haven't had that feeling before."

Rachel: "yes, it is lovely and its so nice to want to get out of bed in a morning and because we have such regular clients, I look forward to seeing them, being part of their lives, it doesn't feel like going to work, they become part of your life."

What is it like coming into contact with your Mum/Daughter at work? Rachel: "its nice, we are very close, and its lovely when people realise your related and they mention it to you and it's a great sense of pride."

Jo: "yes, the clients do like it, they seem to trust more in your care as they know what type of people and family we are. We have been told that between us can make the perfect cup of tea as I make it very strong and Rachel seems to make it weak so combined everyone's happy."

What does being a mum mean to you?

Jo: "it means everything to me, I have four kids and nine grandchildren, its an amazing big family to have and I wouldn't change it for the world, I became a mum at 22. I have had a Boy, then a girl then two more boys."

Rachel: "so I'm the spoilt one, the boys always make fun of me because when I was a kid, and my gerbil died mum went out and bought me a cat."

Are you a close family even though you are a big family? **Rachel:** "yes, a big loving family."

What are the things you are most grateful for in having your Mum? **Rachel:** "I love it, she is always there for me, always seeing my kids, one of her best talents is being an amazing sewer who makes costumes for the kids school plays, fixes our clothes."

Jo: "the word has got round now so my daughter in law now asks me to fix things such as clothes and teddys. Sometimes I think 'how on earth can I fix that' but I manage to get round things."

What do you hope you offer as a mum?

Rachel: "I'm very close to my children, my girls are like my best friends, we are so close, they are my shadow, my best friends. I think as they get older it can change to a sisterhood and friendship as well as Mum and Daughter. Mum also does a lot with them."

Clifton Team member and Registered Manager



Denise and Natalie

Rawmarsh and Swinton Duo



Shelley and Nicole

What's the best thing about being a Nannan?

Jo: "again, its everything, when the first was born I wanted to be Grandma, not Nana but no one listened to me, its grown on me and I love to be Nannan now. I was born in Ireland and over there you have a Granny or a Grandma so I'm the first Nannan. We have a very big family and with some of them there is only months between them, they have great relationships and are good friends, always something going on, always something to celebrate."

What's one of the hardest things about being a mum? **Rachel:** "protecting your kids and making sure that they can look after themselves."

How will you feel when its time to become great Nannan and Nannan? **Rachel:** "well, it will be very exciting, it won't happen for a while though, my eldest tells me she's having five kids and she's going to be a lawyer and have a nanny. She's got it all planned out."

Jo: "Rachel will love it, when I have the kids over, they sleep almost every weekend and even bring their mates. "

Rachel: "yes, they will have even decided they are sleeping before they tell my mum, they love to sleepover, everyone loves to see Nannan."

National Poetry Day - Page 10

On the 21st of March some see it as National poetry day, to get us all in the mood for some Whitty words and Rymes, Lynne for Swinton Singles prepared a poem based on a day in the life of a home care support worker.

6am alarm goes off....



Up showered, dressed, teeth, hair brushed & ready for the day ahead

Morning Call...

Arrive at our first call,
enter property, smile on face no matter what is happening in our lives or whatever crisis is going on we wear that smile.

Personal hygiene done weather it is shower, body wash, whatever their needs we will care

Breakfast time; from full English to prunes it is not a problem...

sit, chat, hold hands when their feeling confused, anxious, lonely, sad,

we see every emotion from singing to crying but when we leave, we know we have done our job of caring

Lunch call....



still wearing that smile,

supporting to toilet,

making their favourite meal or just sit chatting is second to none.

We are their shoulder to cry on,

their ears when they need a vent,

their voice when we think they need a nurse,

their comforter when they need reassurance because we care.



Tea call...

pretty much same as lunch & still wearing that smile.

Bedtime...

all tucked & the achievement we feel when we go back home to our lives knowing we have made that little bit of difference to so many lives....

We are not only cleaners, pad changers, meal makers, pressure sore checkers, medication givers we are carers

WE CARE



Coming up this Spring

4th March 2025 – Grab your Pans as its Pancake Day

5th March 2025 – known as Ash Wednesday begins Lent which will go on until holy Thursday April 17th

14th March 2025 – America will Celebrate national Pie day. What's your favourite Pie filling?

17th March 2025 – we shall have the luck of the Irish as we celebrate Saint Paddy's day

30th March 2025 – Happy Mothers Day!

30th March 2025 – Brings the Start of British summer time, the clocks will go forward by one hour

1st April 2025 – Get your pranks at the ready for April fools' day

April 5th 2025 – Springs forth National Wildlife Week

18th April 2025 – Good Friday

20th April 2025 – Brings Easter Sunday

1st of May 2025 – Maypole dancers will celebrate May Morning in the city of Oxford

4th of May 2025 – May the Force be with you – Star Wars Day



In the sleepy little village of Wentworth, a Lady called Margaret resides within a little stone bungalow. Her back window looks out at her friendly neighbours and her front window looks upon the snowdrops that bring whispers of spring.

Margaret has a number of hobbies such as baking, gardening, knitting and gets great comfort from her strong Christian faith, with that in mind we were overjoyed to be able to sit down and interview her for this edition of the spring newsletter.

Would you like to tell us a little bit about yourself? *"Well, I have a big family, I am one of 6 siblings, I'm the youngest. I had an idyllic childhood, growing up on the Wentworth estate at Hollin Hall. My grandfather was a Shepherd on the estate, my other grandfather a shepherd in Dorset.*

On the small holding we had an orchard which had plum, pear and apple trees, amazing in the spring time. We kept our own chickens and ducks for fresh eggs. We had a horse, a cow and two sheep dogs. I had a wonderful childhood roaming the fields and woods. Betty, my sister and I had a swing in one field we had many happy hours on."

Where did life take you after Hollin Hall? *"Me and my family went up to Hoover, my Dad had past in 1941 so we could no longer remain in the small holding.*

It was a lovely little cottage, I lived with my Mother, Brother and two sisters, which were to be married in the March and June. My Brother had been in the army and then he decided to go on the passage to Australia and ended up moving to Sydney. Later in life he came home to retire."

Did you Marry and Fall in Love? *"No, I never married, I met the love of my life later and we discussed marriage but I was in my 80s by then, I miss him very much. He was Lovely, we got about 12 years together.*

We had known each other all our lives, one day I had been watering the plants in the church ground, it was a hot May afternoon. As I was walking out of the church grounds I heard his voice calling my name, he then came to my house for a cup of tea. The next day he brought his Daughter and her husband to visit me and that was it, I was either at his house or he was at mine. We had a lovely time going out for picnics and trips to Chatsworth estate. After our old vicar passed away his wife admitted to me we were the couple he had always wished to Marry, I lost him in 2016, I miss him."

What did you do for work? *"I was the wage officer for Rotherham council, I paid wages weekly. I also kept the national records for the council. I enjoyed it but it was stressful. I later enjoyed volunteering at the children's summer club across the road, was lovely to help prepare classes for easter and spring.*

How do you feel about life now, years later still in your beloved village? *"Well, I'm 97 and my birthday is in October, sometimes being the youngest can be a little disastrous as I've lost my parents and siblings, however I have some incredible nieces and a nephew."*

What do you enjoy most about easter? *"It's all about Christ for me and him rising from the dead."*

What would be your typical way of celebrating easter? *"I always enjoy the easter Sunday service when I am able to go. The new vicar is lovely, she's joining me at my home today for communion."*

Spring Word Search

BLOSSOM

BLOOM

FLOWERS

RAIN

SHOWERS

EASTER

SPRING BREAK

GRASS

HATCH

BIRDS

SUNSHINE

SEASON

MARCH

APRIL

MAY

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